

MEMORANDUM

FC
Agenda Item No. 2(B)

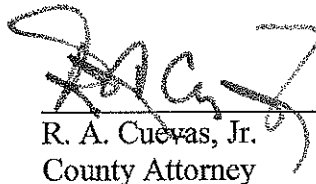
TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: August 27, 2013

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution directing County
Mayor to propose in future
collective bargaining
negotiations that all agreements
be either limited to no more than
one year or include provisions
for consideration of economic
issues on an annual basis

The accompanying resolution was prepared and placed on the agenda at the request of Prime
Sponsor Commissioner Esteban L. Bovo, Jr.



R. A. Cuevas, Jr.
County Attorney

RAC/smm



MEMORANDUM

(Revised)

TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: September 17, 2013

FROM: 
R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No.

9-17-13

RESOLUTION NO. _____

RESOLUTION DIRECTING COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO PROPOSE IN FUTURE COLLECTIVE BARGAINING NEGOTIATIONS THAT ALL AGREEMENTS BE EITHER LIMITED TO NO MORE THAN ONE YEAR OR INCLUDE PROVISIONS FOR CONSIDERATION OF ECONOMIC ISSUES ON AN ANNUAL BASIS

WHEREAS, the County is presently facing severe budget limitations; and

WHEREAS, it is difficult to predict years in advance what the County's revenues for a particular fiscal year will be; and

WHEREAS, the County is required to maintain a balanced budget; and

WHEREAS, this Board wishes to ensure that the County continues to provide needed services to the community; and

WHEREAS, employee wages and benefits form a substantial portion of the cost of providing County services; and

WHEREAS, this Board wishes to ensure that County employees are paid equitably and at the same time that the community receives fair value for the expenditure of public funds; and

WHEREAS, Florida Statute Section 447.309 provides that the term of a collective bargaining agreement shall not exceed three years; and

WHEREAS, wages, benefits and the length of a collective bargaining agreement are all mandatory subjects of collective bargaining,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that the County Mayor and his designated bargaining representatives are hereby directed to negotiate either for the term of

all future collective bargaining agreements to be no more than one year or, in the alternative, for such agreements to include provisions for the consideration of economic issues on an annual basis.

The Prime Sponsor of the foregoing resolution is Commissioner Esteban L. Bovo, Jr. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Rebeca Sosa, Chairwoman
Lynda Bell, Vice Chair

Bruno A. Barreiro
Jose "Pepe" Diaz
Sally A. Heyman
Jean Monestime
Sen. Javier D. Souto
Juan C. Zapata

Esteban L. Bovo, Jr.
Audrey M. Edmonson
Barbara J. Jordan
Dennis C. Moss
Xavier L. Suarez

The Chairperson thereupon declared the resolution duly passed and adopted this 17th day of September, 2013. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Lee Kraftchick